



ZF STEERING GEAR (INDIA) LIMITED

Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

(Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015)

ZF Steering Gear (India) Limited has formulated following Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information:-

1. The Company shall ensure prompt public disclosure of Unpublished Price Sensitive Information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
2. The Company shall ensure a uniform and universal dissemination of Unpublished Price Sensitive Information to avoid selective disclosure.
3. The Company Secretary/ Compliance Officer of the Company shall act as the Chief Investor Relations Officer to deal with dissemination of information and disclosure of Unpublished Price Sensitive Information.
4. The Company shall ensure prompt dissemination of Unpublished Price Sensitive Information that gets disclosed selectively, inadvertently or otherwise to make such information 'generally available'.
5. The Company shall ensure an appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
6. The Company shall ensure that information shared with analysts and research personnel is not Unpublished Price Sensitive Information.
7. The Company shall develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
8. The Company shall ensure the handling of all Unpublished Price Sensitive Information on a need-to-know basis.

The Code has been adopted by the Board of Directors in their Meeting held on May 7, 2015 and shall be effective from May 15, 2015.

This Code is subject to review from time to time.



For ZF Steering Gear (India) Limited


Chairman & Managing Director

Pune
May 13, 2015