

### General information about company

Scrip code	505163
NSE Symbol	
MSEI Symbol	
ISIN	INE116C01012
Name of the entity	ZF STEERING GEAR (INDIA) LIMITED
Date of start of financial year	01-04-2020
Date of end of financial year	31-03-2021
Reporting Quarter	Quarterly
Date of Report	30-06-2020
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory																		
Whether the listed entity has a Regular Chairperson														Yes				
Whether Chairperson is related to MD or CEO														Yes				
		Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	Dinsh Hirachand Munot	AAZPM5199H	00049801	Executive Director	Chairperson		08-12-1947	NA		08-11-1986	28-07-2016			2	1	1	0
2	Mr	Utkarsh Dinesh Munot	AFOPM1700J	00049903	Executive Director	Not Applicable	MD	31-12-1980	NA		31-10-2006	19-05-2016			1	0	1	0
3	Mr	Manish Mohan Motwani	ABNPM9511A	00394860	Non-Executive - Independent Director	Not Applicable	Shareholder Director	02-10-1967	NA		23-06-1998	01-04-2019		14	1	1	1	0
4	Mr	Shridhar Shamrao Kalmadi	ABEPK4031C	00044301	Non-Executive - Independent Director	Not Applicable	Shareholder Director	26-11-1945	Yes	29-09-2019	26-05-2009	01-04-2020		3	1	1	0	0
5	Mr	Ajinkya Arun Firodia	AAGPF0983K	00332204	Non-Executive - Independent Director	Not Applicable	Shareholder Director	24-10-1979	NA		14-07-2010	01-04-2015	01-04-2020		0	1	0	0
6	Mr	Jitendra Anil Pandit	AECPP7666R	05359478	Non-Executive - Independent Director	Not Applicable	Shareholder Director	20-01-1968	NA		29-01-2013	01-04-2015	01-04-2020		0	0	0	0

7	Mr	Satish Amolakchand Gundecha	AAYPG5618A	00220352	Non-Executive - Independent Director	Not Applicable	Shareholder Director	11-12-1953	NA		15-09-2014	15-09-2019		9	1	1	2	2
8	Mrs	Eitika Munot	AJBPG9307J	01396661	Non-Executive - Non Independent Director	Not Applicable		01-10-1980	NA		15-09-2014	27-08-2018			1	0	1	0
9	Mr	<b>Adit Madhusudan Rathi</b>	AAOPR0726J	<b>00084380</b>	Non-Executive - Independent Director	<b>Not Applicable</b>	Shareholder Director	<b>10-09-1970</b>	NA		<b>20-09-2019</b>			9	1	1	0	0
10	Mr	<b>Sandeep Nelamangala</b>	AGZPS6132J	<b>08264554</b>	Non-Executive - Non Independent Director	<b>Not Applicable</b>		<b>06-04-1971</b>	NA		<b>20-09-2019</b>				2	0	0	0
11	Mrs	<b>Smita A Lahoti</b>	AGPPK0002M	<b>08764528</b>	Non-Executive - Independent Director	<b>Not Applicable</b>	Shareholder Director	<b>20-01-1978</b>	NA		<b>27-06-2020</b>			0	1	1	0	0

<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00220352	Satish Amolakchand Gundecha	Non-Executive - Independent Director	Chairperson	29-09-2014		
2	00049903	Utkarsh Dinesh Munot	Executive Director	Member	21-03-2020		
3	00394860	Manish Mohan Motwani	Non-Executive - Independent Director	Member	15-01-2019		
4	05359478	Jitendra Anil Pandit	Non-Executive - Independent Director	Member	29-09-2014	01-04-2020	
<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00220352	Satish Amolakchand Gundecha	Non-Executive - Independent Director	Chairperson	15-01-2019		
2	00394860	Manish Mohan Motwani	Non-Executive - Independent Director	Member	29-09-2014		
3	01396661	Eitika Munot	Non-Executive - Non Independent Director	Member	21-03-2020		
4	05359478	Jitendra Anil Pandit	Non-Executive - Independent Director	Member	29-09-2014	01-04-2020	
<b>Stakeholders Relationship Committee</b>							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00220352	Satish Amolakchand Gundecha	Non-Executive - Independent Director	Chairperson	15-01-2019		
2	01396661	Eitika Munot	Non-Executive - Non Independent Director	Member	29-09-2014		
3	00044301	Shridhar Shamrao Kalmadi	Non-Executive - Independent Director	Member	15-01-2019		
4	05359478	Jitendra Anil Pandit	Non-Executive - Independent Director	Chairperson	29-09-2014	01-04-2020	

**Corporate Social Responsibility Committee**

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00049801	Dinsh Hirachand Munot	Executive Director	Chairperson	29-09-2014		
2	00049903	Utkarsh Dinesh Munot	Executive Director	Member	29-09-2014		
3	01396661	Eitika Munot	Non-Executive - Non Independent Director	Member	10-03-2016		
4	00044301	Shridhar Shamrao Kalmadi	Non-Executive - Independent Director	Member	15-01-2019		

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

## Disclosure of notes on meeting of board of directors explanatory

Sr No	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	18-01-2020				Yes	8	4
2		27-06-2020	160		Yes	9	5

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	18-01-2020				Yes	2	2
2	Audit Committee	27-06-2020	160			Yes	3	2
3	Nomination and remuneration committee	25-06-2020				Yes	3	2
4	Stakeholders Relationship Committee	25-06-2020				Yes	3	2
5	Corporate Social Responsibility Committee	21-03-2020				Yes	4	1
6	Other Committee	21-03-2020		Independent Directors		Yes	6	6

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

**Annexure 1****VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Signatory Details**

Name of signatory	Mr. Satish Mehta
Designation of person	Company Secretary and Compliance Officer
Place	Pune
Date	30-06-2020