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| General information abo | ut company | | | | |
|---|----------------------------------|--|--|--|--|
| Scrip code | 505163 | | | | |
| NSE Symbol | | | | | |
| MSEI Symbol | | | | | |
| ISIN | INE116C01012 | | | | |
| Name of the entity | ZF Steering Gear (India) Limited | | | | |
| Date of start of financial year | 01-04-2024 | | | | |
| Date of end of financial year | 31-03-2025 | | | | |
| Reporting Quarter | Quarterly | | | | |
| Date of Report | 30-06-2024 | | | | |
| Risk management committee | Not Applicable | | | | |
| Market Capitalisation as per immediate previous Financial Year | Top 2000 listed entities | | | | |

Enter the quarter ended date only

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|-------------------------|--|---|-----------|--|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------------|-----------------------------|----------------|--|------------------------------------|-----------------------------|----------------------------|------------|--------------------------------------|---|---|---|--|----------------------|-----------------------------|-------------------------------|
| | | Annexure I | | | | | | | | | | | | | | | | | | | | | | | |
| | | Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | | | | | | | | | | | | | |
| | | I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | | | | |
| | | Disclosure of notes on composition of board of directors explanatory Add Notes | | | | | | | | | | | | | | | | | | | | | | | |
| | Whether the listed entity has a Regular Chalipproon Yes | | | | | | | | | | | | | | | | | | | | | | | | |
| | Without notice circuity max a regular completor or Yes Whether Chapter on it related to My or CD Yes Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Whether C | Chairperson is related to MD or CEO | Yes | | 1 | | Disqualification of I | Directors under section 164 of the | Companies Act, 2013 | T | | | | | | | | | | | | | |
| Title Sr (Mr/ Ms) | | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment | | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | g Notes for not provid DIN |
| Add | Delete | | | - | | | | | - | - | | | | | | | | | | | | | | | |
| Mr | Dinesh Munot | | | Executive Director | Chairperson | | 08-12-1947 | No | | | | Active | NA. | | 08-11-1986 | 28-07-2021 | | | 1 | 0 | | 0 | | | |
| | | | | | | | | | | | | | | | | | | | | _ | | _ | | | |
| Mr | Utkarsh Munot | | | Executive Director Non-Executive - Independent | Not Applicable | MD | 30-12-1980 | No | | | | Active | NA . | | 31-10-2006 | 19-05-2021 | | | 1 | 0 | , | 0 | Tenure Completion | | + |
| B Mr | Manish Motwani | | | Director | Not Applicable | | 02-10-1967 | No | | | | Active | NA NA | | 23-06-1998 | 01-04-2019 | 01-04-2024 | 60.00 | 0 | 0 | | 0 | renare completion | | |
| 4 Mr | Shridhar S Kalmadi | | | Non-Executive - Independent Director | Not Applicable | | 26-11-1947 | No | | | | Active | Yes | 20-09-2019 | 26-05-2009 | 01-04-2020 | | 51.00 | 1 | 1 | | | | | |
| | | | | Non-Executive - Independent | | | | | | | | | | | | | | | | | | | | | |
| 5 Mr | Satish A Gundecha | | | Director | Not Applicable | Shareholder Director | 11-12-1953 | No | | | | Active | NA | | 15-09-2014 | 15-09-2019 | | 57.00 | 1 | 1 | 1 | 2 | | | |
| 6 Mrs | Smita Lahoti | | | Non-Executive - Independent Director | Not Applicable | | 20-01-1980 | No | | | | Active | NA. | | 27-06-2020 | | | 48.00 | 1 | 1 | 1 | 0 | | | |
| | | | | Non-Executive - Non | | | | | | | | | | | | | | | | _ | | | | | |
| 7 Mr Prev | Dinesh Bothra | | | Independent Director | Not Applicable | | 01-06-1967 | No | | | | Active | NA | | 03-02-2024 | | | | 1 |] 0 | | 0 | | | Nex |

Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Add Notes

For this quarter kindly note the following points:

- 1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
- 2. Date of Appointment can be any day upto September 30, 2022.
- 3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30.2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Aud | dit Committee Details | | | | | | |
|-----|-----------------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| | | | Whether | Yes | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00220352 | Satish A Gundecha | Non-Executive - Independent Director | Chairperson | 29-04-2014 | | |
| 2 | 00049903 | Utkarsh Munot | Executive Director | Member | 01-04-2020 | | |
| 3 | 00394860 | Manish Motwani | Non-Executive - Independent Director | Member | 15-01-2019 | 01-04-2024 | |
| 4 | 08764528 | Smita Lahoti | Non-Executive - Independent Director | Member | 01-08-2020 | | |
| 5 | 00044301 | Shridhar S Kalmadi | Non-Executive - Independent Director | Member | 01-04-2024 | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
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| 9 | | | | | | | |
| 10 | | | | | | | |

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Non | Iomination and remuneration committee | | | | | | | | | | | |
|-----|---------------------------------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|--|--|--|--|--|
| | | | | | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00220352 | Satish A Gundecha | Non-Executive - Independent Director | Chairperson | 15-01-2019 | | | | | | | |
| 2 | 00394860 | Manish Motwani | Non-Executive - Independent Director | Member | 29-09-2014 | 01-04-2024 | | | | | | |
| 3 | 08764528 | Smita Lahoti | Non-Executive - Independent Director | Member | 21-04-2022 | | | | | | | |
| 4 | 00044301 | Shridhar S Kalmadi | Non-Executive - Independent Director | Member | 01-04-2024 | | | | | | | |
| 5 | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | |
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| 9 | | | | | | | | | | | | |
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Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Stakeholders Relationship Committee | | | |
|-------------------------------------|---|-----|--|
| | Whether the Stakeholders Relationship Committee has a Regular Chairperson | Yes | |

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
|----|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| 1 | 00220352 | Satish A Gundecha | Non-Executive - Independent Director | Chairperson | 15-01-2019 | | |
| 2 | 00044301 | Shridhar S Kalmadi | Non-Executive - Independent Director | Member | 01-04-2020 | | |
| 3 | 00049903 | Utkarsh Munot | Executive Director | Member | 21-04-2022 | | |
| 4 | | | | | | | |
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| Risk I | isk Management Committee | | | | | | | | | | |
|--------|---|---------------------------|---------------------|-------------------|---------|--|--|--|--|--|--|
| | Whether the Risk Management Committee has a Regular Chairperson | | | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | | | | | |
| 1 | | | | | | | | | | | |
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| 3 | | | | | | | | | | | |
| 4 | | | | | | | | | | | |
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Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Cor | porate Social Responsibility Committee | | | | | | | | | | |
|-----|--|---------------------------|--------------------------------------|--|---------------------|-------------------|---------|--|--|--|--|
| | | | Whether the Corporate Social Respo | onsibility Committee has a Regular Chairperson | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 00049801 | Dinesh Munot | Executive Director | Chairperson | 29-09-2014 | | | | | | |
| 2 | 00049903 | Utkarsh Munot | Executive Director | Member | 29-09-2014 | | | | | | |
| 3 | 00044301 | Shridhar S Kalmadi | Non-Executive - Independent Director | Member | 15-01-2019 | | | | | | |
| 4 | | | | | | | | | | | |
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| | Annexure 1 | | | | | | | | | | |
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| III. | II. Meeting of Board of Directors | | | | | | | | | | |
| | Disclosure of notes on meeting of board of directors explanatory Add Notes | | | | | | | | | | |
| Sr | Date(s) of meeting (Enter dates of Previous quarter any two consecutive (in number of days) | | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | | | |
| | Add Delete | | | | | | | | | | |
| 1 | 03-02-2024 | | | Yes | 7 | 6 | 4 | | | | |
| 2 | 25-05-2024 | 111 | | Yes | 6 | 5 | 2 | | | | |
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^{*} to be filled in only for the current quarter meetings

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| | Valluate | | | | | | | | | | |
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| | | Annexure 1 | | | | | | | | | |
| | IV. Meeting of Committees | | | | | | | | | | |
| | Disclosure of notes on meeting of committees explanatory Add Notes | | | | | | | | | | |
| Sr | Sr Name of Committee Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) Name of other committee Name of other committee Name of other committee Providing date Reson for not providing date Whether requirement of Quorum met (Yes/No) Total No the Committee Providing date Reson for not providing date Providing date Reson for not providing date Providing date Reson for not providing date Provide Providing date Providing date Providing date Providing date Pr | | | | | | | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) | |
| | Add Delete | | | | | | | | | | |
| 1 | Audit Committee | 03-02-2024 | | | | Yes | 4 | 4 | 3 | 0 | |
| 2 | Audit Committee | 25-05-2024 | 111 | | | Yes | 4 | 3 | 2 | 0 | |
| 3 | Nomination and remuneration committee | 02-02-2024 | | | | Yes | 3 | 3 | 3 | 0 | |
| 4 | Committee | 23-03-2024 | 49 | | | Yes | 3 | 1 | 1 | 0 | |

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^{*} to be filled in only for the current quarter meetings

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| | Details of Cyber security incidence | | | | |
|--|---|----------------------------|--|--|--|
| Wheth | er as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there | | | | |
| has be | en cyber security incidents or breaches or loss of data or documents | No | | | |
| during the quarter | | | | | |
| Other | details of cyber security incidence or breaches or loss of data event | Add Notes | | | |
| Number of cyber security incidence or breaches or loss of data event | | | | | |
| occurre | ed during the quarter | | | | |
| Sr. | Date of the event | Brief details of the event | | | |

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| | Annexure 1 | | | |
|----|--|----------------------------------|--|--|
| V | V. Related Party Transactions | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | |
| 1 | Whether prior approval of audit committee obtained | Yes | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | |
| | Disclosure of notes on related party transactions | | Add Notes | |
| | Disclosure of notes of material transaction with related party | | Add Notes | |

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| | Annexure 1 | | | | |
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| V | VI. Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee Yes | | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | NA | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Add Notes | | | |

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| Sr | Subject | Compliance status | |
| 1 | Name of signatory | Mr. Satish Mehta | |
| 2 | Designation | Company Secretary and Compliance Officer | |

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| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Mr. Satish Mehta | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | Pune | |
| Date | 09-07-2024 | |

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