



ZF STEERING GEAR (INDIA) LTD.

Corporate Office :

A-601/602, ICC Trade Tower, Senapati Bapat Road,
Shivajinagar, Pune-411 016 (India), Tel. : 020 - 6728 9900
Corporate Identity Number (CIN) : L29130PN1981PLC023734



September 21, 2019

BSE Ltd.

25th Floor, P. J. Towers,
Dalal Street,
Mumbai – 400 001

Sub: Change in the Board of Directors

Ref: Scrip Code- 505163

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that –

- (I) Mr. Soumitra Bhattacharya, Non-Executive Director of the Company, has retired by rotation, pursuant to the provisions of Section 152 of the Companies Act (**the Act**), at the 39th Annual General Meeting (**AGM**) of the Company held on September 20, 2019. In view of the communication received from him, intimating that due to his pre-occupation, he does not wish to be re-appointed at the **AGM**, Mr. Bhattacharya's re-appointment was not forming part of the Notice of the AGM of the Company. Consequently, Mr. Soumitra Bhattacharya ceased to be Director of the Company, on conclusion of the 39th AGM of the Company.
- (II) The Members approved at the 39th AGM of the Company held on September 20, 2019-
 - I. Re-appointment of Mr. Shridhar Kalmadi and Mr. Jitendra Pandit, as Non-Executive Independent Directors of the Company, whose first term as Independent Director is due to expire on March 31, 2020, for a second term of five years, with effect from April 1, 2020.
 - II. Appointment of Mr. Adit Rathi as Non-Executive Independent Director of the Company, for a term of five years, with effect from the date of 39th AGM of the Company.
 - III. Appointment of Mr. Sandeep Nelamangala as Non-Executive Director of the Company, liable to retire by rotation, with effect from the date of 39th AGM of the Company.

Brief Profiles of the above appointees is given below.



Regd. Office & Works :

Gat No. 1242/44, Village Vadu BK., Tal. Shirur, Dist. Pune-412 216 (India), Tel. : 02137-305100, Fax : 02137-305302
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Particulars	Mr. Shridhar S Kalmadi	Mr. Jitendra A. Pandit	Mr. Adit Madhusudan Rathi	Sandeep Nelamangala
DIN	00044301	05359478	00084380	08264554
Designation	Non-Executive Independent Director	Non-Executive Independent Director	Non-Executive Independent Director	Non-Executive Director
Age	71 years	51 years	49 years	48 years
Date of Appointment	May 26, 2009	January 29, 2013	Proposed to be appointed	Proposed to be appointed
Qualification	D.M.E degree with specialization in Automobiles	Chartered Accountant (ICAI) Cost Accountant (ICWAI) Post Graduate Diploma in Business Finance from the Institute of Chartered Financial Analysts of India	Bachelor of Polymer Engineering, 1992. Master of Science in Industrial Engineering.	Mechanical Engineering from University of Mysore.
Experience	Mr. Kalmadi is involved in business activities since 1974 and his sound technical involvement throughout has made him an extremely competent technical expert. Mr. Kalmadi has more than 35 years of experience in the automobile industry.	Mr. Pandit has worked in various capacities for the following organizations: Manager- DSP Merrill Lynch. Founder Director- Symak Engineering (P) Ltd. & Fund tech India, Pune. General Manager-Finance- Dynamic Logistics (P) Ltd Head- Corporate Finance- Bilcare Ltd., Pune. Director- Corporate Finance- Deloitte Touche Tohmatsu (I) Pvt. Ltd., Pune Presently, Mr. andit is working as Senior Partner (also a founder partner) with K J Capital Advisors LLP., Pune.	Mr. Adit Rathi has worked at various positions in the Rathigroup family businesses. Presently, Mr. Rathi is Managing Director of POLYBOND INDIA PVT LTD and Managing Director of RATHI TRANSPower PVT. LTD.	Sandeep N is Executive Vice President, OE Sales India, Bosch Limited, since May 1' 2018. He joined Bosch Limited in the year 1992 and has held various positions thereat.



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Particulars	Mr. Shridhar S Kalmadi	Mr. Jitendra A. Pandit	Mr. Adit Madhusudan Rathi	Sandeep Nelamangala
Expertise in specific functional areas	Engineering With specialization in Automobiles.	Corporate Finance, Transaction Management and General Management	Top Management, Automobiles	Marketing
Directorships held in other Companies in India	Sai Service Private Ltd. Sai Service Spares & Accessories Pvt. Ltd. Sai Service Agency (Bombay) Pvt. Ltd. Corona Bus Manufacturers Pvt. Ltd. Neuton Auto Pvt. Ltd.	Nil	Rathi Transpower Pvt. Ltd. Polybond (India) Pvt. Ltd. Lovejoy Financial Pvt. Ltd. Toshbro Medicals Pvt. Ltd. Rathi Turboflex Pvt. Ltd. Young Presidents Organization (Pune Chapter) PI Rubber Pvt. Ltd.	Etas Automotive India Private Limited Automotive Component Manufacturers Association of India (ACMA)
Membership of Committees (in the Company)	CSR Committee	Audit Committee, Nomination & Remuneration Committee and Stakeholders' Relationship Committee	Not Applicable	Not Applicable
Membership of Committees (Others)	In Sai Service Private Ltd. - CSR Committee	Nil	Nil	Nil
No. of Equity Shares held in the Company	Nil	Nil	Nil	Nil
Relationship between Directors/ Managers/ KMP inter-se .	None	None	None	None



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Particulars	Mr. Shridhar S Kalmadi	Mr. Jitendra A. Pandit	Mr. Adit Madhusudan Rathi	Sandeep Nelamangala
Number of Board Meetings attended during the financial year 2018-19	5 out of 5	4 out of 5	Not Applicable	Not Applicable

This is for your information and record.

For ZF Steering Gear (India) Limited


Company Secretary



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